

STAFF WELL-BEING QUESTIONNAIRE

All the staff at The Willows completed a Staff Well-Being questionnaire provided by the Social Care Association. This is a valuable tool in helping us, as a Company monitor and identify any gaps, thus enabling us to develop a means of improving the identified areas.

Below are the questions asked, along with the average score results from the staff who responded. We are proud of the fact that our staff feel valued and are able to be supported both with training and development. As you can see we scored very high in all areas!

The scores were on a scale of 0 - 5, with 0 being not at all and 5 being totally.

In relation to your current post, how well do you feel you are:

1. Able to make your opinion count? 82%
2. Engaged and enthusiastic? 88%
3. Motivated? 90%
4. In control? 80%
5. Part of a team? 84%
6. Enabled to learn and develop? 94%
7. Supported? 87%
8. Able to make a difference? 86%
9. Appropriately rewarded and recognised? 88%
10. Valued? 84%